

**POLICY FOR NON APPOINTED CONFERENCE STAFF POSITIONS**

1 **ACTION TO BE VOTED ON:**

2 All non-appointive conference staff positions shall be requested and supervised by the (1)Bishop,  
3 the (2)Director of Mission and Ministry, or the (3)Treasurer/Director of Support services/pension  
4 and Health Benefits Officer of the Rocky Mountain Conference. (The Three Areas-Executive,  
5 Program, Fiscal/administrative)

6  
7 The Board of Stewards will facilitate the conference staffing process through conversation  
8 between leadership of the Executive, Program and Fiscal/Administrative areas of the conference  
9 and connecting all conference staff positions to the vision, mission and values of the Rocky  
10 Mountain Conference.

11  
12 Creation and/or funding of new Rocky Mountain Conference staff positions may come from a  
13 variety of sources other than the conference budget.

14  
15 The Board of Stewards, Conference Council on Finance and Administration and Personnel  
16 Committee will provide consultation to the three areas.

17  
18 The Personnel Committee of the Rocky Mountain Conference will monitor the consistency of  
19 personnel policies for any position within the Conference.

20  
21  
22 **RATIONALE:**

23 This petition will place in section III of the conference rules a policy and process that clarifies  
24 who is responsible for recommendations about, request for and the supervision of, non-appointed  
25 Rocky Mountain Conference Staff positions.

26  
27  
28 **PETITION COORDINATOR'S NOTE:**

29 If adopted, it is recommended that this policy be placed in the Rocky Mountain Conference  
30 rules, Section III e and become number "2," following Section III e Personnel Policies  
31 committee number renumbered as "1."

32  
33  
34 **PETITION INFORMATION:**

35 **EFFECTIVE DATE:** Unless otherwise stated, the action of petitions will be effective July 1,  
36 2008. .

37

38 **TERMINATION DATE:** Permanent

39

40 **ORIGINATOR OF THE PETITION:**

41 Nancy Boswell, Chair: Board of Stewards, Rocky Mountain Conference

42

43 **PERSON TO PRESENT PETITION TO CONFERENCE:**

44 Nancy Boswell

45 301 Drake St. Ft. Collins, CO 80525

46 Phone Number: 970-226-2341

47 nboswell@q.com

48

49 **FINANCIAL IMPACT:**

50 Will there be any financial impact to the Conference? No

51 If YES , fill in appropriate information below.

52 (To be completed by Originator of Petition)

53 Cost \_\_\_\_\_ Period \_\_\_\_\_ (Not to exceed one year.)

54 Funds provided by Annual Conference/Agency \_\_\_\_\_

55 (To be completed by Conference Council on Finance and Administration)

56 Reviewed by Council on Finance and Administration, (date) \_\_\_\_\_

57 Included in the Proposed 2007 Budget \_\_\_\_\_ Yes/No. In the amount of \_\_\_\_\_

58 Recommendation by Council concerning funding

59

60 \_\_\_\_\_  
Reason(s) \_\_\_\_\_

61

62 \_\_\_\_\_

63

64 \_\_\_\_\_